**Child Care Quality Expansion Project Performance Measures**

**Objective 1:** *The project will increase the quantity of higher quality child care in areas where there exists an inadequate number of providers to meet the demands of consumers.*

| Indicators | As Measured By | Performance Targets | Timeline | IACCRR will provide |
|---|---|---|---|---|
| Number of new or higher quality child care slots created in identified geographic areas | Number of new licenses issued<br><br>Number of ministries attaining VCPs | 20% of participating unlicensed homes will become licensed<br><br>20% of participating ministries will attain VCPs | By project end | Monthly reports indicating quantity and quality improvement |

**Objective 2:** *The project will identify and recruit 60 unlicensed child care homes and 100 registered ministries that have not yet met the VCPs.*

| Indicators | As Measured By | Performance Target | Timeline | IACCRR will provide |
|---|---|---|---|---|
| Number of participating programs in identified geographic areas | Participation by homes and ministries in identified geographic areas | Recruitment of 60 unlicensed child care homes and 100 registered child care ministries | 6th quarter | Monthly report on recruitment efforts<br><br>Monthly report on participation |

**Objective 3:**  *The project will increase the quality of child care provided by participating licensed homes and registered ministries through the provision of on-site technical assistance by Project Quality Expansion Specialists.*

| Indicators | As Measured By | Performance Target | Timeline | IACCRR will provide |
|---|---|---|---|---|
| Number of Quality Improvement Plans completed | Attainment of goals on QIPs | 20% of participating programs will attain 100% of the goals as outlined on the QIP<br><br>30% of participating programs will meet a minimum of 50% of the goals as outlined on the QIP<br><br>50% of participating programs will meet a minimum of 30% of the goals as outlined on the QIP | Project end | Monthly reports on quality improvement |
| Number of participating programs demonstrating an increase in program quality | Pre- and post-assessments using Bureau approved tools | 75% of all participating programs will demonstrate an increase in quality | Throughout 2 year contract | Monthly report on recruitment efforts<br><br>Monthly report on participation |

**Objective 4:** *The project will increase the early childhood knowledge, skill, and abilities of legally licensed exempt providers and ministry staff through the coordination of training and technical assistance.*

| Indicators | As Measured By | Performance Target | Timeline | IACCRR will provide |
|---|---|---|---|---|
| Number of participating program staff trained in FOUNDATIONS | Attendance reports | 90% of program staff will receive FOUNDATIONS training | By project end | Monthly attendance reports |
| Percent of programs demonstrating improvement in implementing developmentally appropriate practices | Quality Improvement Plans | 100% of all programs will demonstrate achievement of goals related to implementation of developmentally appropriate practices, as evidenced on the Quality Improvement Plans | By project end | Monthly and project end report on Quality Improvement Plan attainment |

**Objective 5:** *The project will increase the sustainability of participating child care programs by increasing the knowledge and implementation of sound business practices*

| Indicators | As Measured By | Performance Target | Timeline | IACCRR will provide |
|---|---|---|---|---|
| Number of Directors receiving training and technical assistance | Attendance reports | 100% of participating Ministry Directors | Project End | Monthly reports on training and technical assistance |
| Number of Management Staff implementing sound business practices | Self report | 100% of participating Ministry Directors will implement new business practices as a result of project | Project End | Monthly reports |

**Objective 6:** *The project will increase access to high quality materials for children.*

| Indicators | As Measured By | Performance Target | Timeline | IACCRR will provide |
|---|---|---|---|---|
| Number of FOUNDATIONS kits distributed | Counts in data recording system | 100% of participating programs will receive FOUNDATIONS kits | By project end | Detailed account of purchases and dissemination of kits |
| Number of equipment/materials added | Quality Improvement Plan results | 100% of participating programs will increase access to high quality materials for children | By project end | Results of Quality Improvement Plan achievement by all programs |

**Objective 7:** *The project will increase the participation in professional development activities by legally licensed exempt providers and child care ministry staff*

| Indicators | As Measured By | Performance Target | Timeline | IACCRR will provide |
|---|---|---|---|---|
| Number of program staff participating in professional development activities | Completion of professional development plans | A minimum of 50% of program staff at each participating program will increase attainment of professional development goals as outlined on individualized professional development plans | By project end | Monthly report on activities<br><br>Project end report |
| Number of staff obtaining a GED or increasing literacy level | Count of participating program staff who attainment a GED or enroll in adult literacy programs | Where literacy and education (lack of GED) are identified as barriers to achieving program quality, 100% of participants will be linked with available resources | By project end | Monthly and project end report |

**Objective 8:** *The project will increase the knowledge, skill, and ability level of all technical assistance staff, ensuring the delivery of high quality efficient training, coaching, and consultation*

| Indicators | As Measured By | Performance Target | Timeline | IACCRR will provide |
|---|---|---|---|---|
| Number of technical assistance staff who meet or exceed identified competencies | Pre- and post-assessment of competencies | 100% of program staff will meet or exceed identified competencies | By project end | Project end report |

**Objective 9:** *The project wi ll ncrease sustainability of program quality change post ARRA funded initiative.*

| Indicators | As Measured By | Performance Target | Timeline | IACCRR will provide |
|---|---|---|---|---|
| Number of community based programs demonstrating quality improvement as a result of the project | Attendance and participation reports | 100% of training activities and networking activities will include non-participating child care programs | By project end | Training attendance reports |
| Number of local CCR&R staff increasing ability to provide technical assistance | Pre-and post project assessment of competencies | 100% of all technical assistance providers funded through IACCRR will demonstrate in increase in competency | By project end | Project end assessment report with recommendations |